



# TABLE OF CONTENTS



- 01 OUR COMPANY
- 02 OUR DIRECTORS
- 03 OUR SERVICES
- 04 LABOR SERVICES
- 05 COMPLIANCE
- 06 SAFETY
- 07 OTHER SERVICES
- 08 PROCESS FLOW
- 09 THANK YOU / CONTACT INFORMATION

# 01 OUR COMPANY

With over 100 years of physical rail experience, we at Big Five Rail are at our core a rail operations company with the collective decades-built skill sets needed to provide tailor-made solutions working hand in hand with our partners in locomotive and wagon manufacturing for any environment anywhere in the world.





## ANDRIES LUBBE CEO / RAIL OPERATIONS.

44 years of experience in railway operations and train driving.

+27 83 379 2035  
[dries@big5rail.co.za](mailto:dries@big5rail.co.za)



## CANSAS MADONSELA

### HR and Training.

17 years of experience in train operation and operator training.

+27 82 702 6918  
[cansas@big5rail.co.za](mailto:cansas@big5rail.co.za)



## FRED ALBERTS

### Safety and Compliance.

36 years of experience in safety, compliance, and train driving.

+27 83 451 4960  
[fred@big5rail.co.za](mailto:fred@big5rail.co.za)



## ROBERT PHAKATHI

### Engagements & Strategy.

Director / Stakeholder with 41 years of experience in strategy, train network planning, capital planning integration management and asset management.

+27 83 265 6390  
[robert@big5rail.co.za](mailto:robert@big5rail.co.za)



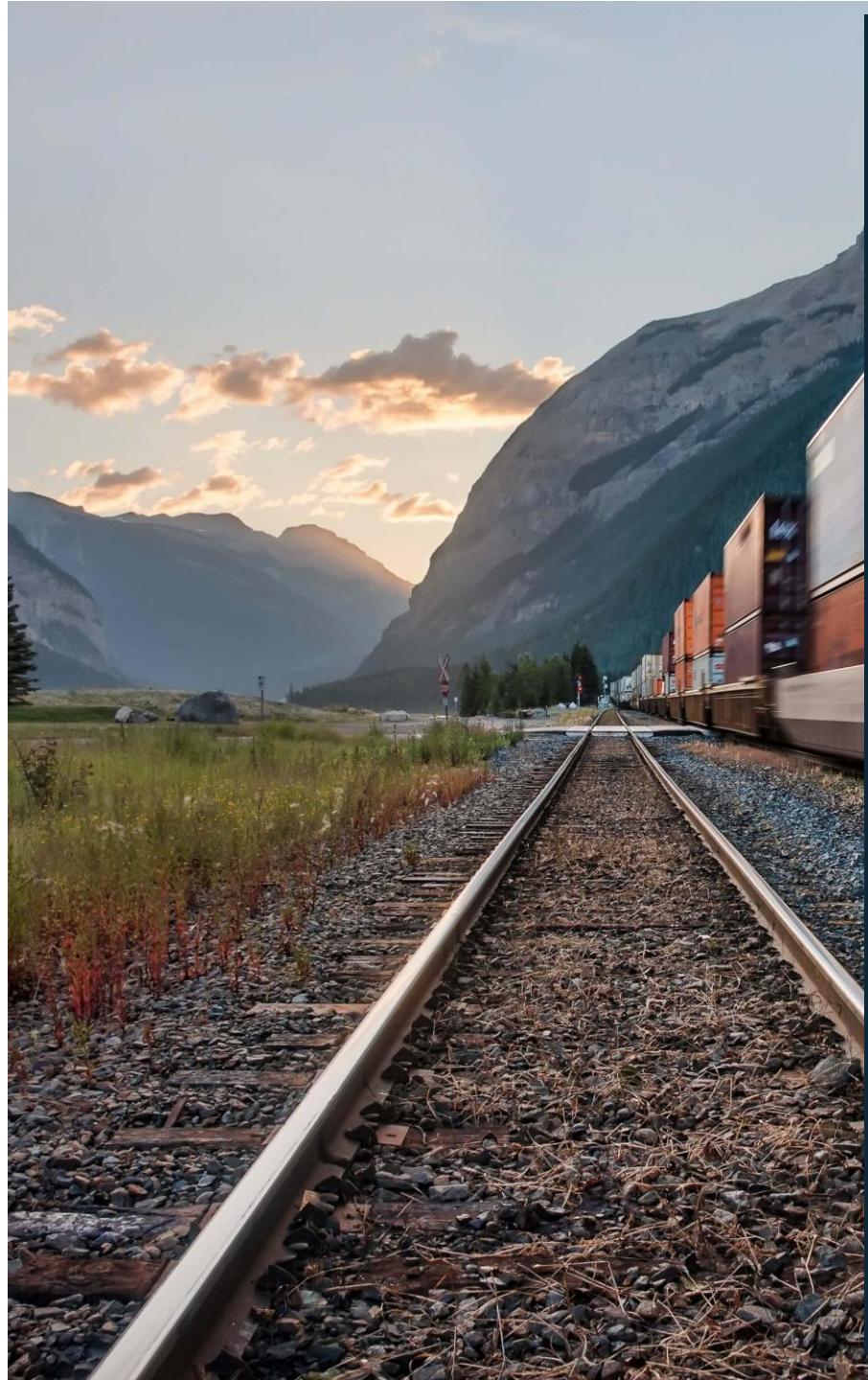
## CAMERON LIVEREDGE

### Service design.

9 years in commodities, logistics and port solutions.

+27 76 031 1662  
[cameron@big5rail.co.za](mailto:cameron@big5rail.co.za)

- Management of rail accounts
- Training of all staff.
- Safety and Risk management.
- Compliancy with TFR and RSR.
- TFR and RSR audits.
- Maintenance and servicing.
- Train monitoring.
- Clearing of derailment scenes.
- Incident investigation (working with Transnet conducting investigations.)
- Providing qualified train crews and support staff.
- Management staff.
- Licensing and medical requirements for train staff.
- Provide rail regulator compliance.
- Siding management.
- Shunting at siding.
- Financing and legal.



- Provide in-depth costings to rand per ton per trip / rand per ton per km for leasing or buying of rolling stock for the following breakdowns:
- Operations.
- Insurance.
- Power (Diesel / Electricity).
- Line access fees and tariffs.
- Servicing and maintenance of locos and wagons / tankers.
- Parts for locos.

*Additionally, we can assist with port solutions to evacuate cargo for:*

- Bagging.
- Containerizing .
- Break bulk.



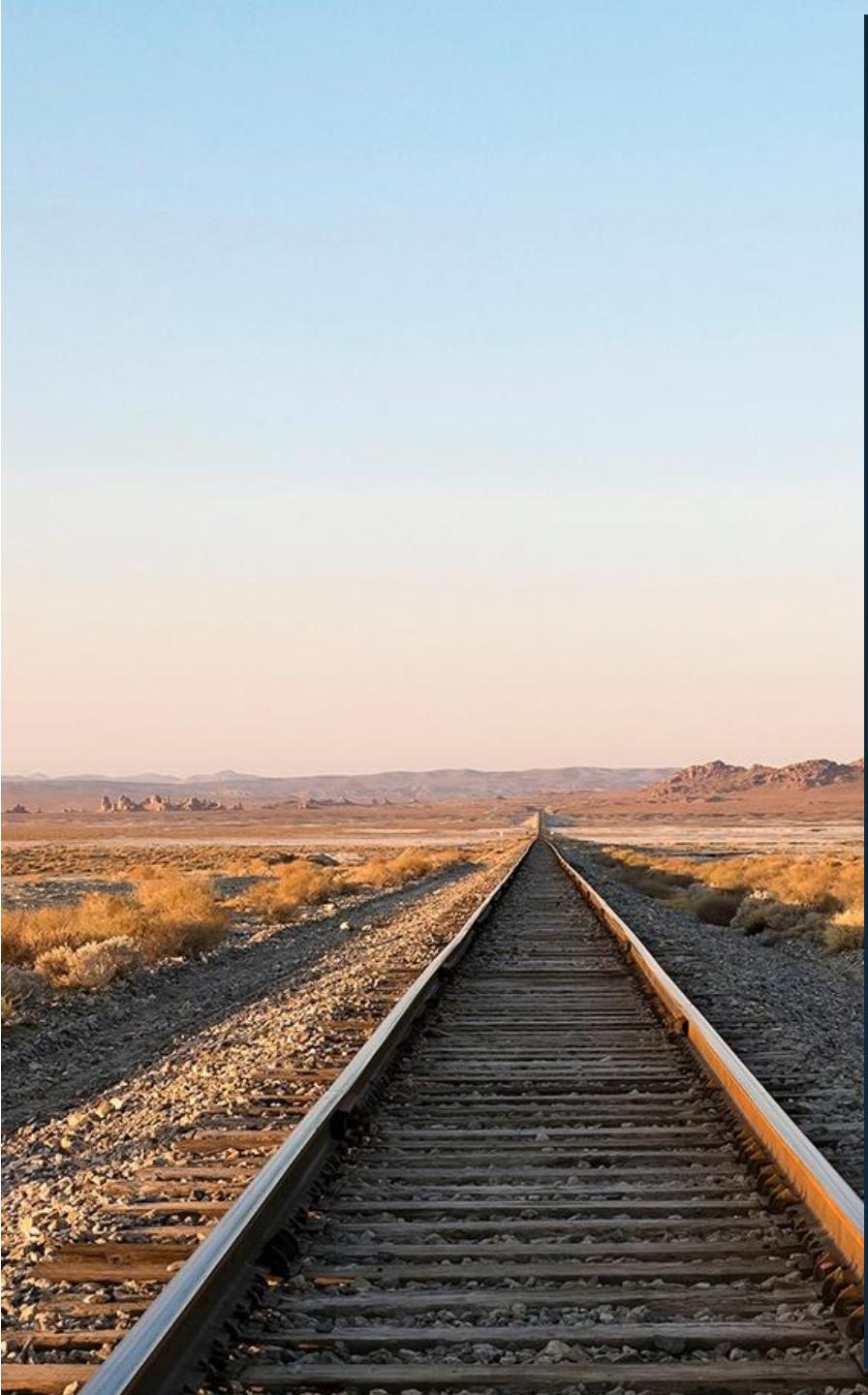
- Employment of train drivers and train assistants.
- Training of Train drivers and train assistants.
- Licensing and relicensing of Train drivers by Well train experienced assessors.
- Executing of task observations and Cpl assessments by licensed experienced assessors.
- Sending Drivers and assistants for annual medical examination as per OSH act.
- Manage train crew shift lengths and rest periods as required.
- Manage and execute pay leave and absenteeism of train crew.
- Managing and executing of all additional training required (ex-First aid and Fire).
- Providing road knowledge training and certification as required.
- Appointing on the job trainers and Section managers as required.
- Do substance abuse testing as and when required.
- Dealing with disciplinary issues of train crew.



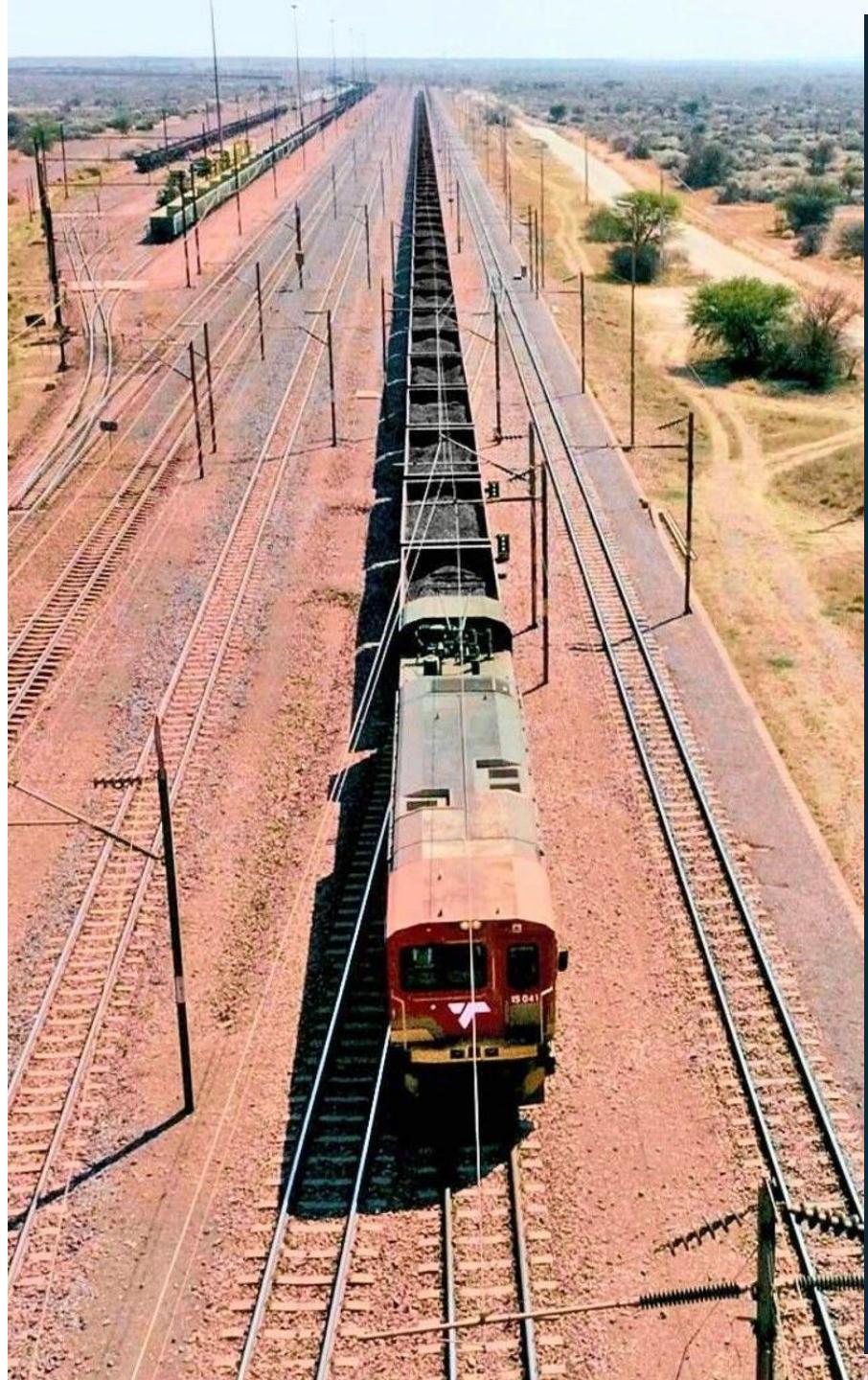
- Appointing of locomotive fitters and Carriage and wagon examiners.
- Training of fitters and C&W examiners.
- Executing on the job inspections as required.
- Sending employees for annual medical examinations as required.
- Manage training as required (ex-First aid fire).
- Do substance abuse testing as and when required.
- Dealing with disciplinary issues.
- Manage shift lengths and rest periods.
- Do quality inspections as required.
- Inspections of train examinations and certification.



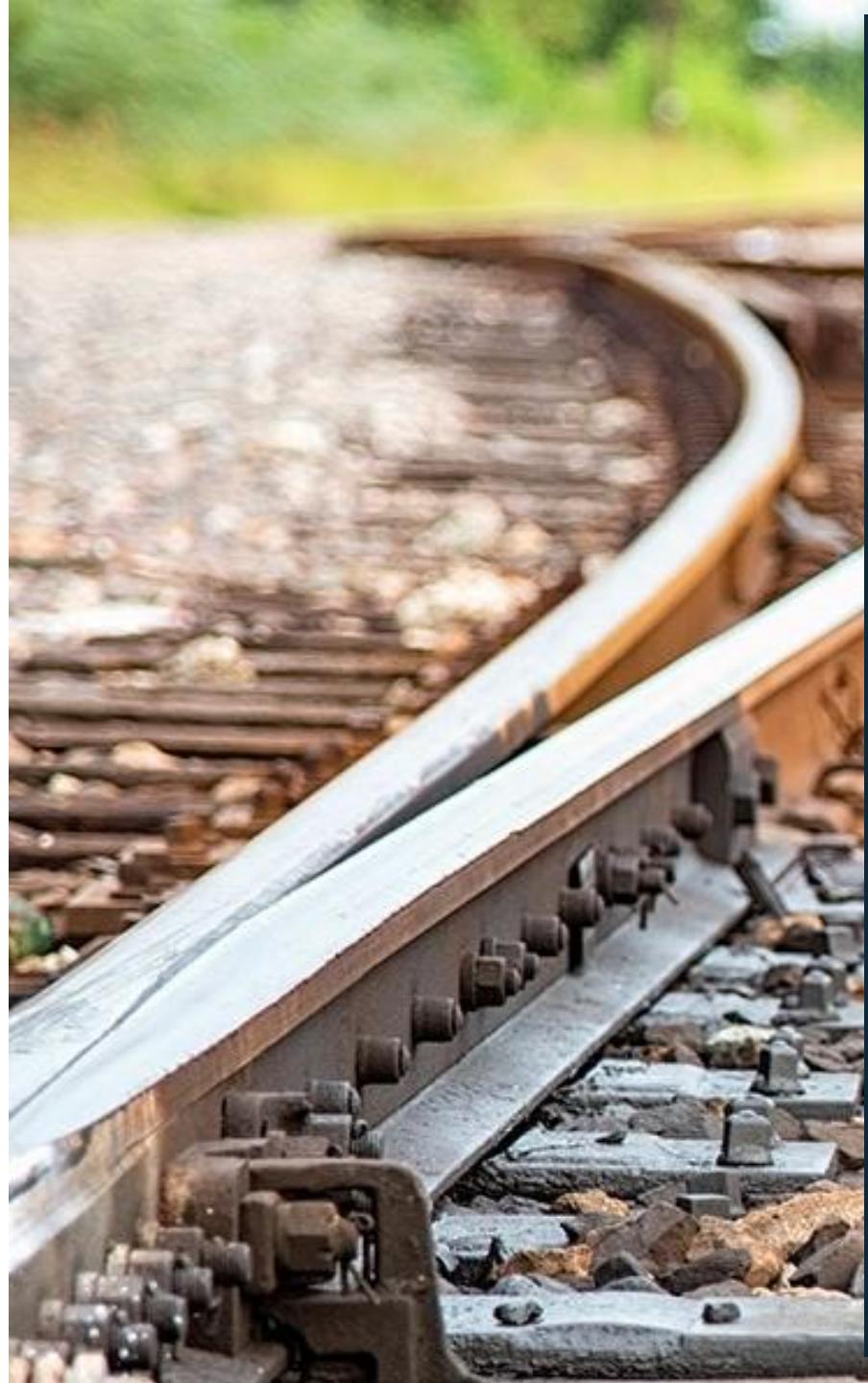
- Manage and oversee building servicing and upgrading of all locos as required.
- Repair and roadworthy of all train wagons.
- Repair and maintenance of train radios and telemeters.
- Sanding and fueling as well as washing of locomotives.
- Providing managing and replacing detonators to employees for protection of trains and workers.
- Issuing of PPE as well as managing wearing and replacement thereof.
- Providing Technicians at work boards and C&W protection boards and managing use there off.
- Managing spillage of oil and diesel from locomotives. (Spill mats)
- Providing first aid kits and firefighting equipment including fire extinguishers for locomotives.
- Monitoring of loco and train crew performance by means of black box info.
- Fueling of locomotives and managing fuel consumption.



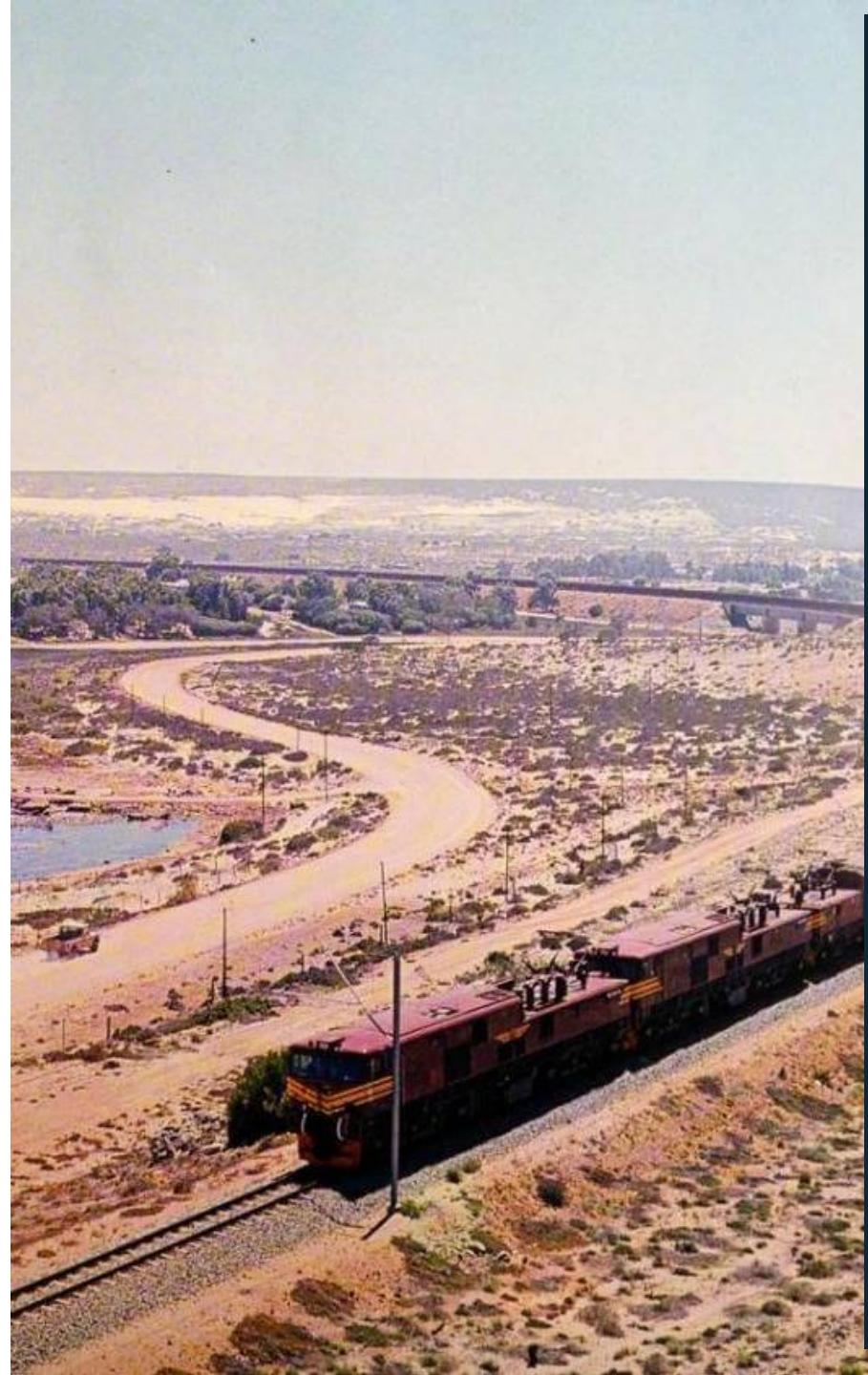
- Cleaning and maintaining caboose and stocking as and when required.
- Monitoring wagon and locomotive movements by means of electronic tracking device.
- 24/7 monitoring and feedback to client.
- Protection of train en route (Security)
- Ordering of spares and warehousing.
- Pre trip inspections on locos and rolling stock.
- Quality inspections on parts.
- Environmental management.
- Stock taking.
- Management of all safety equipment.
- Record keeping of all spares replaced inspection.
- Disposal of old air oil and fuel filters as well as used oil.
- Movement of locos or wagons to repair facilities, and investigation of failed spares.
- Maintenance and management of all road vehicles included in the contract.



- All compliance to occupational Health and safety act.
- Adherence to sans 3000.
- Adherence to Rail Safety regulator acts and requirements.
- Incident investigation of all rail safety related incidents.
- Siding and line inspections.
- Managing of all government policies and regulatory principles.
- Environmental inspections and clean ups.
- Safety regulations for hazardous commodities (Management)
- Introduce and manage Safety Management (SMS).
- Report all safety related incidents on time.
- Implement all changes resulting from incident investigations.
- Do monthly and annual audits as required.
- Train all employees on OHTE 3KV,25KV,50KV.
- Execute regular inspection on trains and report back.



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**Legal services:**

- Contract law.
- Commercial law.
- Conveyancing.
- General litigation.

**Business Feasibility Studies:**

- Assessing the viability of potential ventures.

**Risk Management and Contingency Planning:**

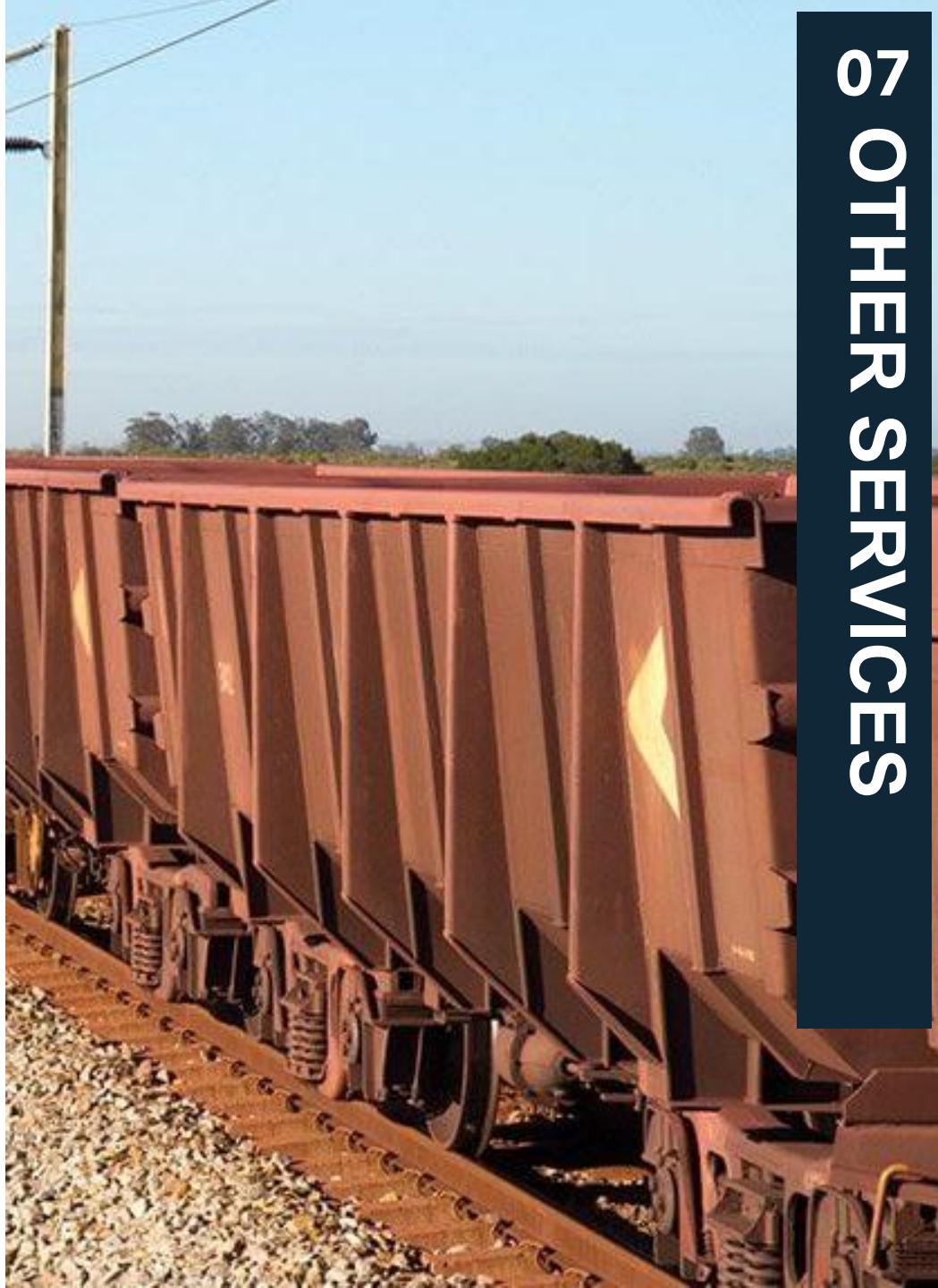
- Proactively identifying and mitigating potential risks, along with developing plans to address unforeseen circumstances.

**Financial services:**

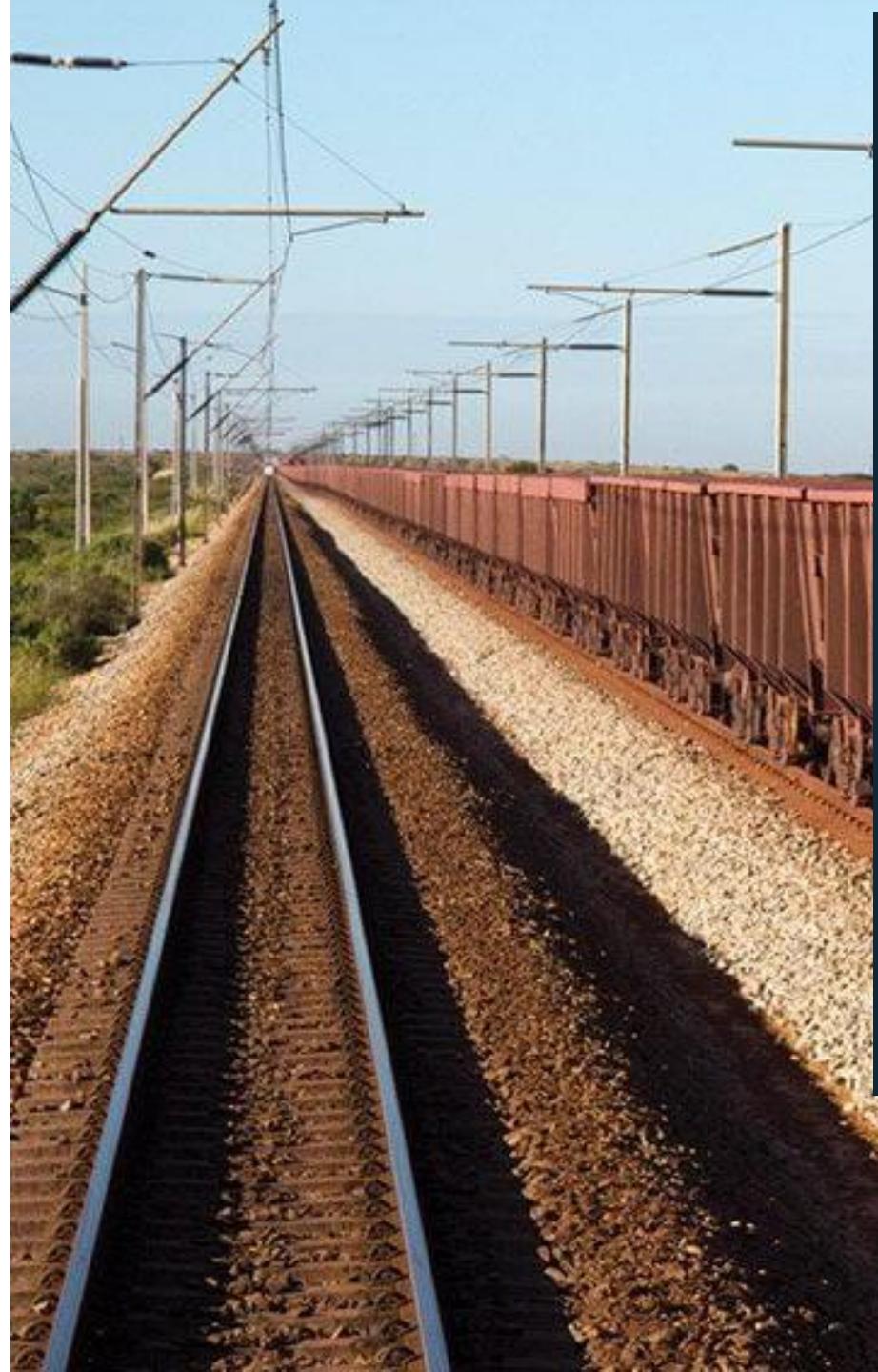
- Providing assistance with financial statements and payroll management.

**Insurance:**

- Rolling stock
- GIT (Goods In Transit).



- Client applies for rail operation services from Big Five Rail.
- Big Five Rail to supply client with: KYC / Needs analysis to be completed in full by client.
- Physical meeting to be arranged to discuss in further detail information detailed by client in document.
- Big Five Rail will decide on the following:
- If locomotives needed, then what locomotives are needed and how many for each line. (this information to be submitted to ARS for quoting and lead times)
- If wagons / tankers needed, then what and how many wagons / tankers are needed for each line to achieve client monthly quota. (this information to be submitted to local manufacturing partners for quoting and lead times)
- Once all information as above is gathered and designed according to best practice methods then meetings to provide full breakdown will begin.



- If Operations needed, then what kind of staffing solution is best suited for each project.
- Big Five Rail to be nominated as clients Rail operator.
- Once contract approved and signed off by both party's implementation date will be agreed on.
- Once contract implemented progress to be monitored and necessary adjustments made.
- All staff shall belong to and remain with Big Five Rail (Pty) Ltd for duration of contract, upon date expiration of contract as agreed to prior to signing of contract the client can negotiate the buying out of employee's contracts with Big Five Rail (Pty) Ltd. to remain with client.



# THANK YOU

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THE BIG FIVE RAIL TEAM.

*"A PROUDLY AFRICAN RAILWAY OPERATIONS COMPANY"*

